



INNOVATIVE. TRANSPARENT. COMPLIANT



Sustainability Policy and Strategy

SV 0110

Version No.1

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Written by **Safety & Sustainability**

1. Introduction

Bellrock is committed to operating sustainably to safeguard the environment for present and future generations. We believe in the principles of ensuring our business actions and activities are undertaken sustainably to minimise our impact on the environment and the lives of our customers, colleagues, and the wider public.

Our Sustainability Policy has been developed with the following in mind:

- Meeting the legally binding international treaty on Climate Change, agreed in Paris in 2015.
- The UK Government's commitment to:
 - Bring all greenhouse gas emissions to net-zero by 2050.
 - End the sale of all petrol and diesel cars by 2030.
 - Ensure all new cars and vans will be fully zero emission at the tailpipe by 2035.

2. Our Vision

Our vision for sustainability focuses on four themes: energy efficiency and carbon reduction, waste reduction and recycling, water preservation and partnering with our supply chain on sustainability.

We see a business that is powered by energy that is generated sustainably, with net zero carbon emissions driven primarily through renewables and reduced consumption. To achieve this, we will transition to an electrified vehicle fleet and incentivise others to do the same. Similarly, we will transfer the power and heat generation in our corporate offices to renewables, working with third parties such as landlords and agents where this is outside our direct control.

We recognise that reducing waste and increasing our rate of reuse and recycling is vital to becoming a sustainable business. To achieve this, we aim to divert 100% of waste from landfill by improving recycling streams until we are left with waste that cannot be recycled. We will send this waste to energy recovery facilities to produce power for the benefit of local communities. The adoption of food waste recycling and the elimination of single-use plastics across our operations will be key to this goal.

We recognise that water is an important natural resource that we must be safeguarded. We will review how water is used in our facilities, introducing water-saving technology, such as rainwater and greywater harvesting systems.

We will work with partners in our supply chain to mirror our sustainability strategy, vision and pledges. We will share information with them on sustainability best practice and innovation, work in partnership with them on joint carbon and waste reduction initiatives, influence their practices and behaviours through incentivisation, and measure and monitor their sustainability performance. Similarly, we will work with our customers to share best practice and innovation, and partner with them on sustainability initiatives where the opportunity arises.

3. Our Sustainability Pledges

Underpinning our Sustainability Vision and Strategy are a number of key pledges:

1. We commit to be net-zero carbon by 2040, 10 years ahead of the Paris agreement.
2. We will divert 100% of our waste from landfill.
3. Every contract we operate will have in place a bespoke social value action plan that will capture and monitor sustainability actions and measures.
4. Our sustainability pledges will be mirrored in our supply chain through partnership-working with our key suppliers.

4. Our Sustainability Strategy

Our Vision will be delivered through a Sustainability Strategy built around the five Themes, achieved through 18 sustainability objectives.

Carbon	Vehicle Transport 100% electrification of company vehicle fleet by 2035	Business Flights Minimisation of business flights and carbon offsetting of residual requirement
	Personal Transport Incentivisation to achieve 2035 net-zero carbon in colleagues personal transport	Electricity Consumption 100% of electricity generation through renewable sources
	Gas Consumption Reduction in gas-fired heat generation and carbon offsetting of residual requirement	Embodied Carbon Reduction of embodied carbon used in construction materials and carbon offsetting of residual requirement
Waste	Landfill Diversion 100% diversion of waste streams from landfill	Single Use Plastics Elimination of all single-use plastics
	Food Waste Reduction food waste through efficient production and increased recycling	Waste Recycling Increased recycling and reuse through improved segregation, collection and processing
Water	Water Reduction Harnessing technology to reduce water consumption in building systems and processes	Water Preservation Harnessing technology to reuse and divert non-potable water
Supply Chain	Sharing Best Practice Sharing sustainability information and best practice with supply chain and other stakeholders	Working in Partnership Joint working with key suppliers on environmental innovations and initiatives
	Influencing Behaviours Incentivising working practices and behaviours to optimise sustainability performance	Measuring Performance Monitoring, measuring and reporting supply chain sustainability performance
Customers	Sharing Best Practice Sharing sustainability information and best practice with customers	Working in Partnership Joint working with customers on environmental innovations and initiatives

5. Monitoring and Reporting

Our performance in delivering our Sustainability Strategy, including the specific objectives, will be monitored and reported annually, or in accordance with specific contractual requirements. At organisational level this will be captured in our Environmental, Social and Corporate Governance reporting, including existing reporting requirements such as Streamlined Energy and Carbon Reporting (SECR).

We have identified a number of sustainability performance indicators in the Bellrock Social Value Framework contained in our Social Value Policy (SV 0110). These indicators are aligned to the nationally recognised Themes, Outcomes and Measures Framework.

Vehicle Transport*	Carbon emissions from company-owned vehicles (tonnes)
Business Flights	Carbon emissions from business flights (tonnes)
Personal Transport	Carbon emissions from business mileage in personal vehicles (tonnes)
Electricity Consumption*	Carbon emissions from electricity consumption in company buildings (tonnes)
Gas Consumption*	Carbon emissions from gas consumption in company buildings (tonnes)
Embodied Carbon	Carbon emissions from materials used in construction projects in company buildings (tonnes)
Landfill Diversion*	Waste diverted from landfill (% of total)
Single Use Plastics	Single use plastic products eliminated through reusable/recyclable alternatives (£ spend)
Food Waste	Food waste disposed (tonnes)
Waste Recycling	Waste recycled (% of total)
Water Reduction	Water usage (m3)
Water Preservation	
Supply Chain	Proportion of key suppliers achieving The Carbon Trust Standard (%)

*Included in corporate Safety & Sustainability Key Performance Indicators

Targets for these measures will be set in accordance with the five-year Sustainability Action Plan.